



Be a helping hand to facilitate sustainable and holistic transformation



DC is a Christian organization working towards transforming and Empowering lives of people who are in need, to enable them to achieve maximum potential through care, compassion and concern.



Christ Centered Christ is the head of all that we do.

Integrity -

We value integrity, commitment and accountability in all our actions.

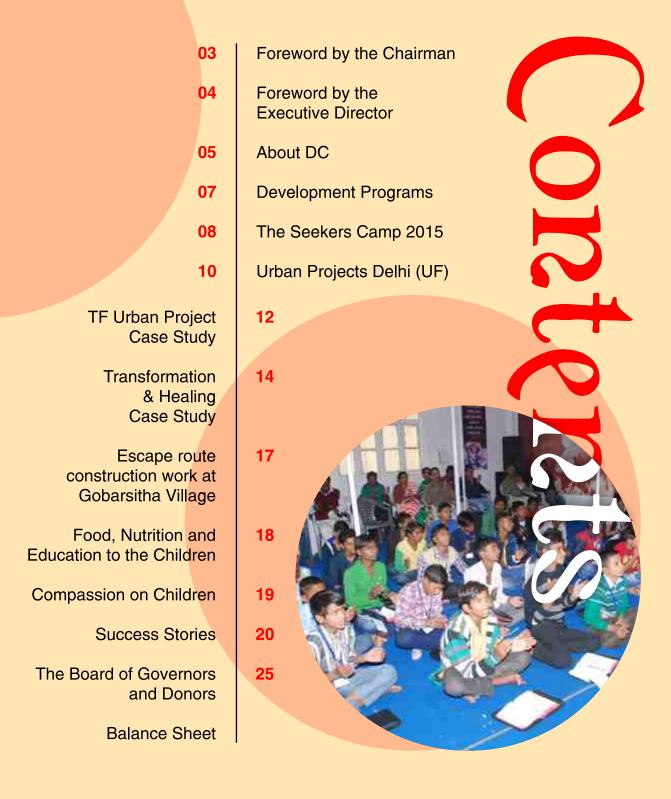
Excellence -

We strive towards excellence by being a creative and learning organization.

Team spirit (Esprit de corps) -One for all and all for one. As a team we own every action taken by the Centre.

Empowerment -

Empowering people/public/ individuals, thus finally bringing about transformation in their lives.



Chairman's Message



Greetings in the name of the Risen Saviour, the Lord Jesus Christ!

In the beginning God created the heavens and the earth (Gen.1:1). He also created all the people who live on earth (Ps.24:1).

This wonderful creator God is also the God of all comforts and the Father of Compassion, who comforts us in all our troubles so that we can comfort those in any trouble. The Lord is good to all; He has compassion on all He has made (Ps. 145:9). He is

particularly concerned about the poor and needy.

In our country, there are large number of people who are poor, needy and marginalised. It is a privilege for us to help the poor and needy both as individuals as well as an institution. A generous man will himself be blessed, for he shares his food with poor (Prov.22:9).

In spite of tight financial situations, the Discipleship Centre has strived to fulfil God's plan for the poor and needy all these years in helping lakhs of people without showing any favouritism based on caste, creed, religion etc. God does not show favouritism (Rom 2:11).

I congratulate all the staff of DC for their zeal and hard work in achieving the targets set.

I thank the Lord for all the individual and organization donors for supporting the efforts of DC.

May the Lord richly bless all of you as you continue to partner with DC to fulfil His Vision.

S.L.Karunakaran

8. Laurent acerco

Executive Director



Casting all your care upon Him, for He cares for you. 1st Peter 5:7

Can a woman forget her nursing child, and not have compassion on the son of her womb? Surely they may forget, yet I will not forget you. (Isaiah 49:15)

The Lord said to Paul "My Grace is sufficient". (IInd Corinthians 12:9)

It is by the Grace of the Lord, Discipleship Centre has been compassionate to serve the communities and children in our targeted areas systematically.

During the reporting period the fire victims at Madanpur Khadar (Delhi slum) was taken care by Discipleship Centre with the support of Tearfund UK. In the year gone by, we have continued with our development work for the poor children and communities. Women empowerment, formation of more Self help groups were some of the highlighted programs concentrated by DC.

All good practices, such as capacity building of the staff, through various trainings/workshops, keeping water and sanitation in mind, Swach Bharat and transformation of slum and tribal communities on various parameters of social developments were accomplished.

At this juncture I thank all my staff for implementing the project activities in a time bound manner.

I sincerely thank all the donors, without them it is very difficult to sail further.

I also extend my thanks to the Chairman and all the Board of Governors, DC for their valuable contributions rendered.

I thank the Lord for His Mercy showered upon us for the full year to follow the vision and mission of DC.

A.Murugesan



The King of Israel, the Lord is in your midst Zeph. 3:15

Discipleship Centre's relentless work for the communities

Establishment & Objectives

Discipleship Centre (DC) was established in the year 1974 with the objective of uplifting the poor and the needy with relief, rehabilitation and development, nutrition and literacy, without discrimination on the basis of religion, caste, gender or region. There is a special focus to promote the welfare of children. DC has adopted a holistic approach in its mission to transform the lives of people by nurturing and empowering them for sustained progress. The major thrust areas are Health Care, Vocational Training, Gender Equality, Women Empowerment, Disaster Risk Reduction, Capacity Building and Children at Risk.











Since its inception, (41 years completed) the organization has been working towards sustainable development of marginalized communities at the national level. In the past, DC has responded to most of the disasters/calamities that have occurred in the country through the provision of immediate relief and prompt assistance to the afflicted. DC's target has always been the most underprivileged and needy, amongst the urban and the rural poor, with a special focus on the needs of women and children.

Development Programs

At present development programs are being carried out in the states of Delhi, Uttar Pradesh, Haryana and Bihar. In every program the primary emphasis is on capacity building of the community leaders, who in turn, along with the project staff, undertake to disseminate knowledge to others in the village. The community-based committees are mobilized and empowered such a way that once a project is completed, they become the future stake holders or patrons of development. Through this process, communities are able to stand for their rights, link with government interventions for their respective villages and are capable of expressing their needs to the concerned government officials.

Child Education

Child Education is a vital component of all DC's development programs without which, development would be incomplete. Besides-academics, the non-formal literacy centres are committed to the holistic development of children by helping them to realize and recognize their self-worth and latent potential, and providing a platform for a bright future. Girl children, otherwise destined to a life of ignorance and literacy, are now circumventing social norms and actively participating in the literacy programs, with several of them having gained access to formal schools.

Spiritual Nurture

The thread of spiritual nurturing encompasses every activity and program of Discipleship Centre. We realize that ultimately every effort towards upliftment of the poor is in vain unless the people in whose midst we work experience the joy of salvation. For to me, to live is Christ, and to die is gain. Philli. 1:21.

The journey till today and expression of love and thanks

DC has completed 41 years of it's relentless service, during the financial year 2015-16. DC is eternally grateful to the Lord for having guided in every step. The Lord has been so merciful to us and shown His face during the entire financial year 2015-16. We would like to thank our donors and sponsors for having supported us through these four decades and we look forward to their continued cooperation and support in the years to come.

The seekers Camp 2015

Showers of Blessings

Theme: "He cares for you" from 1 Peter: 5:7.

Discipleship Centre had conducted 3 days spiritual camp for selected 45 children who attended the previous years camp. The camp was held at ACA, Prathana Bhavan, Kalyanpuri, from 24th to 26th November, 2015. It was a residential retreat for the project-children who accepted Christ as their personal saviour.

Mr. Karunakaran Chairman DC inaugurated the camp and shared the message of God. He stressed the importance of childhood and how





children are cared by God. God loves children more than anyone else. He motivated children to read Bible daily. He emphasised on the 9 Fruits of salvation from God.

The following day, Pastor Jolly Raj, one of the Board Member of DC shared God's word. He focused on the good and bad deeds and their implications in our life. Children are

more pleasing to God and He cares for them far better than their biological parents.

The third and final day session was shared by Mr. A. Murugesan, Executive Director. In his mind blowing sharing, he shared the various steps to being accepted and close to God. The main and second step in this spiritual path is taking Baptism and to take a vow that you are not pleased any more by the worldly things. One of the Member Ms. Monica



Sudhir also gave a pep talk on the caring character of Jesus.

The final sharing was done by Mr. Anand Singh, Treasurer, DC. He was eloquent in conveying the plans of God for those who follow HIM. He quoted the example of how Adam and Eve lost everything through disobedience. It is important and precious to accept the Lord Jesus Christ.

Certificate's distribution

Children learned discipline, God fearing. Children responded positively to the messages and are eager to attend such retreats in the coming years. With the assurance of walking with the Lord in their daily lives.



Restored Hope to Fire victims:

Madanpur Khadar is a resettlement colony. These families were resettled into this colony from their original illegally occupied settlement elsewhere in Delhi as Madanpur Khadar is a vast area.

A particular place Somosa Chowk in Madanpur Khadar is dominated by the Muslim communities with the profession of collecting the plastic scraps and transporting the same for recycling production to the factory after storing the scraps in their house without knowing plastic scarps are prone to fire. There are about 110 families fully depending upon this type of work.

Unfortunately, the fire occurred on 6th May 2015 from one of the houses in which the plastic scarps was kept and quickly spread over all the areas.

Somosa Chowk is not an authorized colony and 110 families houses were all made by tirpal and bamboos. All the houses have been gutted totally, before the fire was brought under control. All the



belongings of the families were destroyed in the fire. Two children of the communities and 2 hired horses were found dead in the unfortunate event.

Due to the disaster, many of the NGO's launched their services. The village leaders decided that Discipleship Centre will help 110 families to revamp and

restore their normal life by supplying the following daily provision for 15 days such as rice, dall, temporary shelter material along with the:-

- Two aluminium vessel with cover,
- 4 steel Glasses,
- 4 steel Bowl,
- 4 Thalis (plates) and
- Two big spoons.
- Tirpal sufficient for a family of 5 members.



TF-Urban project

Abhishek 13 year old boy is a resident of Madanpur Khadar a resettlement colony. Since this is a relocated colony, various life style and walk of communities are seen in this area. Madanpur Khadar is known for notorious activities, which has impacted the youths adversely. The drug, alcoholism, gambling, gang fights and theft are routine. These happenings have mainly affected the adolescents and youths adversely.

Abhishek is one among the victims. Abhishek's father got paralysed by taking wrong medicine for fever. Since then he is bedridden and unable to commute and has to use wheel chair for his movement at home. This has affected the family economically as his father was the sole breadwinner. This forced mother to take responsibility of



running the family. She took up a job as a domestic aid. She was working hard to manage her family. She finds it hard because she has to look after her small child. She earns a meagre income of Rs. 3000/- only p.m.

Abhishek has two sisters and one brother. Because of the difficult circumstances the children had to quit studies as his mother is not able to afford to send them to school. Abhishek is the eldest in the family and has to work to support the family. In one of our community visits, we met him and came to know about him and his family circumstances which forced him to drop out from 5th standard.

Abhishek is very much interested in study. He told us, that he wants to continue his study but he was not able to do so and has to work to support his family. There was every possibility that these children may become child labour or even be trafficked or get into bad company.

Considering the entire situation and also looking at his interest in study we immediately supported for his further studies. We were able to find admission for him in the local school and ensured continuity of his studies. He is so encouraged and is studying well.

Further, we encouraged his mother to be part of the SHG to save some money to start some small business. The project also motivated and counselled his father to be useful even if he is disabled. A small shop is set up in his house to get some income. The shop is running profitably.

Impact of the case:

- 1. A family who was on the verge of breaking down is revived back to normalcy.
- 2. A ray of hope for future for four children through resumption of education.
- 3. Reduced vulnerability of four children whose lives could have been endangered.
- 4. A disabled father has received new hope for future.
- 5. Through SHG, the family is able to save money.
 - A good future is waiting for Abhishek. He feels more secured with his family's togetherness.

Transformation & Healing

Mamta is 40 years old, one of the women beneficiaries of our child centred community development project. She is living at Madanpur khadar at A block, with her husband, a son and two daughters. Her daughters are attending our day care centre regularly. Mamta's husband, a bread winner of the family was not going to work due to minor accident. Eventually the elder son has to take the lead role and meet the needs of the family but due to his bad friends he could not earn to meet his family needs. Hence, Mamta has to go to work and meet the day to day basic needs of the family.

It was very difficult for her to face the challenges individually, as she was also suffering with chronic health problem. Because of decreased family income to meet the daily needs. During the course of time Mamta's

daughter also became sick and hospitalised for six days. This put her into more problems to meet the recurring expenditure.

Mamta's younger daughter contacted our community educator for prayer. In fact, we have invited her mother to come to our day care centre for prayer and counselling. Though she hails from Hindu background, she visited our centre. The staff listened to her patiently. Staff along with her children held a special prayer for her. She was told from the Bible about the Jesus and his miraculous power.

After two weeks Mamta came to the project centre and gave witness that her husband was cured from his sickness and her elder daughter completely recovered from her sickness. Her husband started to continue his job as he was doing and paid some of the debts owed by Mamta. Mamta is happy and relieved of all the stress and grim situation. She requested our staff to hold cottage prayer meeting in her house. There was transformation and inner healing took place. She accepted Jesus and she is in the process of healing.

Case Study: Kajal

Kajal, 14 years old girl from the tribal community is residing at Kalyanpuri. She was a dropout from class 1. She has no interest in study. Due to her family condition, she has to help her mother for rag picking. However, her mother wanted her to study.

Due to the continuous and constant visit of project staff, her mother agreed to send her to school and to the tuition centre. But Kajal was not at all interested in study and the family moved to 13 block from our target area of 21 Block. Therefore she was always absent. But her sister Manisha always tried her best to bring her sister. She was using abusive language and behaved very badly. However,



project staff took as a challenge to change her life style. They kept encouraging, counselling, praying and motivating her. And slowly change has come to Kajal's mind. She started coming to our tuition centre regularly neat and clean. Her behaviour is changed and no abusive language is used now. Last year we readmitted her to the Government school in class 1. She stared going to school. Pray for her.

DRR project in Bihar:

India has been traditionally vulnerable to natural disasters on account of its unique geoclimatic conditions. Floods, droughts, cyclones, earthquakes and landslides have been recurrent phenomena. Discipleship Centre is one of the pioneers in disaster risk reduction in India. Especially, proactive strategy is imparted to the communities to face the post impact of Disaster. Presently, we are working in 10 villages of Kalyanpur block, Samastipur district, Bihar.

We mobilize the community by empowerment approach and leadership building. This has resulted in forming of Village Development Committee, Men's group, Mahila Mandals, Adolescents group and Balpanchayat. These groups are trained to play crucial role to pass on the knowledge and information on DRR and to prepare the community for proactive measures. During the course of time, infrastructure are built to promote the availability of basic amenities.

Disaster Risk Reduction: History tells that villages located on the banks or close to Bagmati river is prone to disaster. Our main focus lies on awareness on Disaster Risk Reduction (DRR). We organised several awareness program amongst VDC members, volunteer Task force, School, communities and between Mahila Mandal and different Government scheme. Volunteers were trained on



skills like First aid, search and rescue, warning system and relief management. In this training, Disaster pre-planning and preparedness was also given by DDR field supervisor.

Nutrition Kitchen: Nutrition kitchen have been successfully implemented in four villages for Mal-nourished children for 14 days in which DC staff trained the health volunteers to prepare nutritious food in their own community and look into the health and hygiene of the children.

Health: Health awareness and road show in each village was organised in the community among the maternal mothers and adolescent girls and old age villagers. 75% of community became aware of water born diseases, child care, and maternal health, Diarrhoea, T.B, and Cholera, skin disease. 300 females and 250 Males took part in this awareness program. Health camps were conducted in which a total of 500 children were screened by doctor and received free Medicines. The entire programme was successfully conducted with the help of community's participation.

Livelihood: Knowledge was given to the community through various training and orientation programs arranged in coordination with Krishi Vikas Kendra (KVK) and Resource persons. Awareness to farmer through KVK on diversification of crops and different scientific method of agriculture was provided among the farmers. Animal husbandry care training has been given by resource person and storage training by KVK for food and paddy has been completed during this year. Awareness programmes on different farming skills have been completed in 10 villages. Scores of farmers are benefitted from this program. Different farming skills, Govt agriculture scheme, Vermi compost technique, Flood resistant paddy seeds etc was discussed with the farmers by KVK resource person.

SHG Formation: We focus to form SHG with an objective to empower the women and to inculcate saving habits. To secure them from financial, technical and moral strengths, to enable availing of loan for productive purposes, to gain economic prosperity through loan/credit and to gain from collective wisdom in organizing and managing their own finance and distributing the benefits among themselves. We formed about 8 SHG groups from our target village.



Education: Due to possibility of Flood the education of the children is heavily affected as the studies get disrupted. Approach roads to schools get cut off and also in the event of the school itself getting flooded, children are unable to study properly. However villages of Bihar in general stagger under the worst elementary education system in the country. Majority of children are registered in government school but 65% are irregular and remain functionally illiterate.

In education, children are looked after closely to get a critical start with their school age. We got a big positive response from the community relating to children and their growth. Parents are counselled properly by DC staff in last one year on drop-out issue and Education and now they are quite open about educating their children. While some progress has been made in improving the health and education condition of children; we still have a long way to go. As a result we are able to reduce the drop-out rate by 10%.

Case Study: Escape route construction work at Gobarsitha Village:

Gobarsitha west is the second highly populated village among the target communities. This village falls under ward number 4 and consists of 240 households. A total number of 1200 men and women apart from children are living in this village. A majority of them commute every day to do various activities like going to school, jobs, etc. During the heavy rain the village will be surrounded by water. There is no all weather road. Hence majority of them have to vacate the village. This would be solved if they have proper

escape route.

DC created awareness to the civil society members about this situation and created belongingness, and initiated focal group discussion. Finally, organised inter-face meeting with Government officials was arranged. Project officer held meeting with villagers, ward member and VDC group. Discussed with officials in charge for MHNREGA Govt scheme to consider this work under the scheme. Followed by an application submitted to Maukhiya, gram Panchayat then they all together organised Gram sabha and meet with Block Development Officer.

Black Development Officer (BDO) sanctioned the proposal for the escape route and forwarded to the Junior Engineer to assess the damage and prepared the estimated Budget of Rs.3,69,000/-. The government approved their request to use 100 days employment scheme to meet the labour cost. Through the project we shared a portion of the expenditure along with Bihar Government.

Finally, a total of 20 labourers worked for 25 days to fill Mud and Brick. At last a brick escape route was constructed successfully. The villagers are very happy after this work and now they all are united to do the work for village and they all are eager to know about

the other Govt schemes. Now they feel proud.

Food, Nutrition and Education to the Children in Kalyanpuri and Madanpur Khadar

Love one another

In India, we are aware, maximum slum children, juggi children are not getting one time proper meal in their homes. Most of the parents/guardians are daily wage earners and could not support entire family's children.

One of our Donor Ms Tree Missionary Service is very keen to meet 300 children's one day proper daily meal.





300 semi orphan children are fed in two centers of Discipleship Centre by serving nutritious meal daily.

Still we are endeavouring to cover more number of children.

We need your continuous prayer for bringing up the orphan children and impart quality education to them.

Compassion on Children

Child Survival: A Right to live

Discipleship Centre (DC) endeavours to create an atmosphere in which every child has the right to education, right to speak, right to protect and right to lead a decent life. Accordingly DC is motivating every child particularly the girl child. DC is training and creating awareness to all the girl children and their behaviour, knowing about physical body and changes the female teachers are training the adolescent girls and the behavioural changes.

Jesus said in Mathew 18:4 ... "Therefore, whoever humbled himself as this little child is the greatest in the Kingdom of heaven".

Compassion International is instrumental to bringing up the children and partnering with DC for 1004 children in six projects, of Delhi slum, Uttar Pradesh, Haryana. DC is always working for the children whatsoever the situation may be.

SUCCESS STORIES

Ms. Ashamade studying in Kalyanpuri centre, aged 15 years athletic took a challenge that she would run as fast as she can to win the race by defeating the seniors in this category. After continuous winning she was chosen as team leader in the school. At the first competition itself she defeated previous winners in running the competition. Slowly she became top among all athletes. She continued to participate in inter school competitions and won the third position in the zone of East Delhi sports meet.

Project always motivated her. The young athlete never missed her practice during evening time at sports complex near Kalyanpuri. Many girls of our project had joined sports activities at the school and project because of Ms. Ashamade's efforts and her contribution to the sports. She is ambitious about her goal and will surely achieve as one of the best athletes of Delhi in the days to come.



Glorifying the Lord

Child Ashish is studying in our centre since 2014. The teacher noticed that child Ashish is showing lot of interest in spirituality by reading the Bible and singing songs. Therefore, we motivated to him to attend the Sunday School. He has given his best infront of our choir. Seniors in the choir were astonished very much and invited Ashish to join the choir practice.

Further Ashish won several prizes in the spiritual competition meet held in our centre and elsewhere. Please pray for him.



Progress of Slum Children



It is our privilege to talk about little child Mahima coming from a slum area. Seeing her intelligence, we recommended her to the school to join in English medium from Hindi medium. To our surprise, child Mahima put lot of hard work and secured 1st rank in her class. We are happy that the slum children are progressing by the Grace of God.

Azad and Jitendra are siblings without mother and father studying in our centre at Gorakhpur belong to Katlahwa village are born handicapped. Father became mentally ill, mother abandoned them. They are staying in their grandmother's home. Before joining our centre, there was no one time meal at their home and there is no hope of education although they desired to study.

Gorakhpur project identified these children, during the staff home visit and admitted them into our tuition centre. The children are blessed and going to Government school after taking lunch etc from the Centre happily.

Please pray for them.

Eye Treatment

Child Dinesh Yadav S/o Shiva Kumar is studying in our centre at Gorakhpur. Dinesh's father is an auto driver did not show much interest in the health of the child Dinesh. Dinesh was suffering from severe headache due to his eye problems. He could not read as his eye sight was blurred. DC centre took him to eye hospital and treated him for his deficiency and supplied a power glass free of cost.

Dinesh is so greatful to Discipleship Centre.



Aspiration of Pawan



Pawan studying in Palwal Discipleship Centre, belongs to a very poor family but he is good in his studies. He always scored good marks in his class. We are glad that Pawan has secured 93.2 percent in the board examination of Xth class. Proper further guidance will enable Pawan to secure more marks in Plus 2. Pawan is attempting to join Air force. He is always very thankful to Discipleship Centre for the motivation. He is at present participating in all the activities is our project. He is good in drawing too. We pray for his growth and ambition.



Obedience and Worship



Neha is 13 years old and studying in class 8th in Ghaziabad Project. Neha is very regular in the project and Sunday school. She leads in worship's songs and pray in the daily devotion.

Day by day she is growing in the Lord by reading the Bible and singing the songs. She shares her testimony in Sunday school, how the Lord is showing His Grace and helping her in studies. She thanks the Lord for her parents and father to get a job as he is jobless right now.

Counselling Continually

Sophia is 13 years old child now only studying 4th standard in Ghaziabad tuition Centre. When she joined our Centre, she is very slow in talking and below average in her studies.

Due to continuous counselling and motivation Ms. Sophia is improving herself slowly but steadily, in speaking and in studies. We have seen lots of improvement. We thank the Lord.



The Board of Governors

Mr. S.L.Karunakaran Chairman

Mr. Robin Amos Vice Chairman

Mr. Anand Singh Treasurer

Mr. Kennedy Dhanabalan Secretary

Mr. Babykutty Ninan Member

Mr. Jolly Raj Member

Mrs. Monica Sudhir Member

Mrs. Esther Farida Nath Member

Mr. A .Murugesan Ex-Officio Member

Donations to Discipleship Centre are exempt from tax, u/s 80G of the Income Tax Act. Cheques / Bank Drafts may be made in favour of "Discipleship Centre"

Institution of Donors

- 1. Tear Fund, Uk
- 2. Compassion International
- 3. Happy Tree Missionary Service

Individual Donors

- 1. Mr. S. L. Karunakaran
- 2. Mr. Weaver Robert
- 3. Mrs. Nalina Kumari Murugesan
- 4. Ms. Latika David
- 5. Mr. G. V. Rao
- 6. Jessica & Joshua Robin Amos

Ehank you and God bless you!

DISCIPLESHIP CENTRE BALANCE SHEET AS ON MARCH 31, 2016

GENERAL FUND & LIABILITIES	SCHEDULE	AMOUNT (Rs)
General Fund	A	33,776,930.72
Special Earmarked Funds	В	13,087,681.90
Current Liabilities & Provisions	С	1,609,916.00
Emergency Relief Fund		869,483.00
Discipleship Centre Staff Reserve fund		3,607,603.00
MED Fund		85,070.14
TOTAL		53,036,684.76
ASSETS		
FIXEDASSETS	Е	15,517,923.00
CURRENTS ASSETS, LOANS & ADVANCES		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(a) Cash & Bank Balances	F	35,949,177.73
Loans & Advances		
(b) TDS Recoverable		1,569,584.03
TOTAL		53,036,684.76

Significant Accounting Policies & Notes on Accounts

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING MARCH 31, 2016

PARTICULARS	SCHEDULE	AMOUNT (Rs.)
INCOME		
Grants & Donations		28,557,239.17
Interest from Bank		1,933,714.00
Rent Receipt		206,899.00
Excess of Exp. over Income	Α	968,142.23
TOTAL		31,665,994.40
EXPENDITURE		
Capacity Building of Communities	В	1,745,314.00
Rural Development Projects		-
Child Development Programmes	В	20,586,700.68
Relief/Rehabilitation expenses	В	6,061,955.12
Workshop/Training	В	109,951.52
Administrative Expenses	G	2,062,246.08
Depreciation on Fixed Assets	E	1,099,827.00
TOTAL		31,665,994.40

41st year in Service



DISCIPLESHIP CENTRE

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